

Covenant College Assessment

Department: Education

Date: May 18, 2009

Statement of Purpose: The purpose of the teacher education program at Covenant College is to prepare competent and compassionate teachers who practice their profession according to biblical guidelines in diverse educational settings. Candidates develop the knowledge, skills, and dispositions to become teachers who model life-long learning and faithful service to God as change-agents in society.

Student Learning Outcomes	Assessment Criteria and Procedures	Results	Use of Results																								
DOMAIN A: KNOWLEDGE 1. Framework. Apply a biblical worldview to the nature and needs of learners, content and professional knowledge, and instructional competence.	Early Grade (EG) and Middle Grade (MG) Senior Integration Projects (SIPs) are evaluated for articulation of Outcome #1 and a rating will be assigned. The department average should be above five on an eight-point scale.	<table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td style="text-align: center;">BSECE</td> <td style="text-align: center;">P-5</td> <td style="text-align: center;">4-8</td> </tr> <tr> <td></td> <td style="text-align: center;">n=24</td> <td style="text-align: center;">n=9</td> <td style="text-align: center;">n=4</td> </tr> <tr> <td>Writing</td> <td style="text-align: center;">5.8</td> <td style="text-align: center;">7.0</td> <td style="text-align: center;">7.8</td> </tr> <tr> <td>Oral Skills</td> <td style="text-align: center;">6.0</td> <td style="text-align: center;">6.7</td> <td style="text-align: center;">7.8</td> </tr> <tr> <td>Faith Integration</td> <td style="text-align: center;">4.8</td> <td style="text-align: center;">6.8</td> <td style="text-align: center;">7.0</td> </tr> <tr> <td>Content</td> <td style="text-align: center;">6.4</td> <td style="text-align: center;">7.3</td> <td style="text-align: center;">7.8</td> </tr> </table>		BSECE	P-5	4-8		n=24	n=9	n=4	Writing	5.8	7.0	7.8	Oral Skills	6.0	6.7	7.8	Faith Integration	4.8	6.8	7.0	Content	6.4	7.3	7.8	Dept. is satisfied with the results.
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Group	N	Mean																
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Group	N	Mean																
BSECE*	5	4.6																
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	<p>School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">4</td> <td>2.5</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">3</td> <td>4.7</td> </tr> </tbody> </table> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	Group	N	Mean	BSECE*	4	2.5	BA**	3	4.7	<p>We need to reflect on how each standard might be evaluated throughout the program. We need to identify critical embedded assignments throughout the program. We need to identify, put in portfolio and record the assessment at the time throughout the program. Assignments <u>are</u> there, but data is not being captured.</p>						
Group	N	Mean																
BSECE*	4	2.5																
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2. Student Development. Use knowledge of human learning and development to provide learning opportunities that support students' physical, intellectual, emotional, social, and spiritual growth.	Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		P-5	8	3.5 (3.8, 3.8)	
		4-8	4	4.0 (4.0, 4.0)	
		6-12	4	3.7 (4.0)	
	Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		P-5	9	3.4 (3.7, 3.7)	
		4-8	4	3.1 (3.8, 3.3)	
		6-12	6	3.8 (3.3)	
	Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	24	3.6 (3.7, 3.8, 3.7)	
		P-5	9	3.4 (3.5, 3.7, 3.6)	
		4-8	4	3.9 (3.5, 3.4, 3.5)	
		6-12	3	3.2 (3.9, 3.9, 3.4)	
	College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	24	3.3 (3.3, 3.4, 3.5)	
		P-5	9	3.4 (3.5, 3.7, 3.4)	
		4-8	4	3.3 (3.4, 3.1, 2.9)	
		6-12	4	2.9 (3.0, 3.8, 3.3)	
	Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	23	3.4 (3.4, 3.3, 3.4)	
		P-5	9	3.2 (3.2, 3.4, 3.3)	
		4-8	4	3.1 (3.4, 3.3, 3.3)	
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		BSECE	17	2.3	
		P-5	8	2.3	
		4-8	4	2.5	
		6-12	4	2.4	
	Graduating seniors responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	23	4.2 (4.4, 4.2, 4.8)	
		P-5	9	4.9 (4.5, 4.5, 4.6)	
		4-8	3	4.7 (4.7, 5.0, 4.3)	
		6-12	5	4.8 (3.5, 4.5, 3.9)	

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<p>3. Content. Demonstrate understanding of the central concepts, tools of inquiry, and structures of the discipline(s) he/she teaches and create learning experiences that make these aspects of the subject matter meaningful for students.</p>	<p>GACE Content Tests. Before graduation, all candidates take the GACE Content Tests for their area of certification. A passing score is expected. (The Georgia Professional Standards Commission (PSC) requires an 80% overall pass rate for each approved program).</p>	<p>The percentage of students passing all tests is listed. Passing rates for prior years are in parentheses, listed in this order: 2008, 2007, 2006)</p> <table border="0"> <tr> <td>BSECE (n=24)</td> <td>71</td> <td>(92, 97, 100)</td> </tr> <tr> <td>BA ECE (n=8)</td> <td>88</td> <td>(100, 91, 100)</td> </tr> <tr> <td>BA 4-8 (n=3)</td> <td>100</td> <td>(100, 100, 100)</td> </tr> <tr> <td>BA 6-12 (n=6)</td> <td>100</td> <td>(100, 100, 78)</td> </tr> </table>	BSECE (n=24)	71	(92, 97, 100)	BA ECE (n=8)	88	(100, 91, 100)	BA 4-8 (n=3)	100	(100, 100, 100)	BA 6-12 (n=6)	100	(100, 100, 78)	<p>Revisit and strengthen content prerequisites for BSECE. Also, may need to see how to integrate more content in current courses.</p>			
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Group	N	Mean																
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Group	N	Mean																
BSECE	24	3.6 (3.7, 3.6, 3.5)																
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Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results	Use of Results															
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Group	N	Mean																
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Group	N	Mean																
BSECE	23	3.3 (3.2, 3.3, 3.2)																
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Group	N	Mean																
BSECE	17	2.2																
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Group	N	Mean																
BSECE	23	4.0 (4.3, 4.2, 4.4)																
P-5	9	4.8 (4.5, 4.6, 4.4)																
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Group	N	Mean																
BSECE*	5	4.6																
BA**	5	4.6																
	School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">4</td> <td style="text-align: center;">5.0</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4.7</td> </tr> </tbody> </table> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	Group	N	Mean	BSECE*	4	5.0	BA**	3	4.7	Dept. is satisfied with the results.						
Group	N	Mean																
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Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results			Use of Results
DOMAIN B: PLANNING 4. Planning. Plan instruction based upon knowledge of subject matter, curriculum goals and standards, student differences, and the social and cultural characteristics of the community.	Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group P-5 4-8 6-12	N 8 4 4	Mean 3.6 (3.8, 3.9) 3.5 (4.0, 4.0) 3.6 (4.0)	Dept. is satisfied with the results.
	Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group P-5 4-8 6-12	N 9 4 6	Mean 3.4 (3.7, 3.8) 4.0 (3.4, 3.3) 3.8 (4.0)	Dept. is satisfied with the results.
	Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group BSECE P-5 4-8 6-12	N 24 9 4 3	Mean 3.6 (3.7, 3.8, 3.7) 3.4 (3.6, 3.7, 3.6) 3.9 (3.6, 3.8, 3.5) 3.4 (3.7, 3.8, 3.6)	Dept. is satisfied with the results.
	College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group BSECE P-5 4-8 6-12	N 24 9 4 4	Mean 3.4 (3.4, 3.5, 3.5) 3.5 (3.5, 3.4, 3.4) 3.7 (3.6, 2.9, 2.8) 2.9 (3.3, 3.0, 3.4)	Dept. is satisfied with the results.
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	College supervisors rated the Teacher Work Samples created by graduating student teachers for this standard using the Teacher Work Sample Rubric. A rating of 1 = Standard not met; 2 = standard met; 3 = Exceeds standard. An average rating of 2.0 on the three-point scale was expected.	Group BSECE P-5 4-8 6-12	N 17 8 4 4	Mean 2.3 2.4 2.4 2.0	Dept. is satisfied with the results.
	Graduating seniors responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group BSECE P-5 4-8 6-12	N 23 9 3 5	Mean 3.8 (4.1, 4.2, 4.6) 4.9 (4.5, 4.7, 4.6) 5.0 (4.3, 5.0, 4.0) 4.8 (4.5, 4.5, 3.7)	Dept. is satisfied with the results.

Covenant College Assessment

Department: Education

Date: May 18, 2009

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	<p>Alumni (graduates of 2007) responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4.8</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4.6</td> </tr> </tbody> </table> <p>*Five of twenty-one surveys returned. **Five of seventeen surveys returned (three P-5, one 4-8, one 6-12).</p>	Group	N	Mean	BSECE*	5	4.8	BA**	5	4.6	<p>Dept. is satisfied with the results.</p>						
Group	N	Mean																
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Group	N	Mean																
BSECE*	4	5.0																
BA**	3	4.3																
<p>5. Diversity. Create instructional opportunities adapted to the needs of diverse learners, including differences related to culture, ethnicity, race, language, gender, social class, learning styles, and exceptionality.</p>	<p>Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td style="text-align: center;">3.2 (3.8, 3.8)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.8 (4.0, 4.0)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.4 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.2 (3.8, 3.8)	4-8	4	3.8 (4.0, 4.0)	6-12	4	3.4 (4.0)	<p>Diversity Group needs to work on wording of descriptors in ST evaluation. We need specificity in the embedded assignments. Also, Daphne’s suggested statement for syllabi needs to be evaluated. Think about what’s reasonable for a ST, nor for a seasoned teacher.</p>			
Group	N	Mean																
P-5	8	3.2 (3.8, 3.8)																
4-8	4	3.8 (4.0, 4.0)																
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Group	N	Mean																
P-5	9	3.1 (3.3, 3.7)																
4-8	4	2.7 (3.7, 3.3)																
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Group	N	Mean																
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Covenant College Assessment

Department: Education

Date: May 18, 2009

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Group	N	Mean																
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	<p>College supervisors rated the Teacher Work Samples created by graduating student teachers for this standard using the Teacher Work Sample Rubric. A rating of 1 = Standard not met; 2 = standard met; 3 = Exceeds standard. An average rating of 2.0 on the three-point scale was expected.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td style="text-align: center;">17</td> <td>2.4</td> </tr> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td>2.6</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>2.8</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>2.0</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	17	2.4	P-5	8	2.6	4-8	4	2.8	6-12	4	2.0	Dept. is satisfied with the results.
Group	N	Mean																
BSECE	17	2.4																
P-5	8	2.6																
4-8	4	2.8																
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Group	N	Mean																
BSECE	23	3.9 (4.2, 4.2, 4.2)																
P-5	9	4.6 (3.9, 4.5, 4.4)																
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Group	N	Mean																
BSECE*	4	5.0																
BA**	3	4.5																
<p>DOMAIN C: INSTRUCTION 6. Instructional Strategies. Use a variety of instructional strategies to encourage students' development of critical thinking, problem solving, and performance skills.</p>	<p>Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td>3.2 (3.6, 3.8)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.5 (4.0, 4.0)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>3.6 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.2 (3.6, 3.8)	4-8	4	3.5 (4.0, 4.0)	6-12	4	3.6 (4.0)	Dept. is satisfied with the results.			
Group	N	Mean																
P-5	8	3.2 (3.6, 3.8)																
4-8	4	3.5 (4.0, 4.0)																
6-12	4	3.6 (4.0)																

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results			Use of Results
	Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		P-5	9	3.1 (3.5, 3.5)	
		4-8	4	3.3 (3.8, 3.5)	
		6-12	5	3.0 (2.0)	
	Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	24	3.5 (3.6, 3.6, 3.5)	
		P-5	9	3.2 (3.4, 3.5, 3.4)	
		4-8	4	3.9 (3.5, 3.2, 3.2)	
		6-12	3	3.0 (3.5, 3.5, 3.2)	
	College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	24	3.2 (3.2, 3.4, 3.4)	
		P-5	9	3.6 (3.5, 3.6, 3.3)	
		4-8	4	3.3 (3.3, 2.7, 3.0)	
		6-12	4	2.8 (3.0, 3.0, 3.1)	
	Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	23	3.4 (3.2, 3.3, 3.0)	
		P-5	9	3.2 (3.0, 3.1, 2.9)	
		4-8	4	3.0 (3.2, 2.8, 2.8)	
		6-12	4	3.1 (2.8, 3.3, 3.1)	
	College supervisors rated the Teacher Work Samples created by graduating student teachers for this standard using the Teacher Work Sample Rubric. A rating of 1 = Standard not met; 2 = standard met; 3 = Exceeds standard. An average rating of 2.0 on the three-point scale was expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	17	2.2	
		P-5	8	2.3	
		4-8	4	2.4	
		6-12	4	2.0	
	Graduating seniors responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE	23	4.1 (4.2, 4.3, 4.6)	
		P-5	9	4.9 (4.5, 4.7, 4.5)	
		4-8	3	4.3 (4.0, 4.5, 4.3)	
		6-12	5	5.0 (4.0, 4.0, 4.0)	
	Alumni (graduates of 2007) responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group	N	Mean	Dept. is satisfied with the results.
		BSECE*	5	4.8	
		BA**	5	4.4	
		*Five of twenty-one surveys returned. **Five of seventeen surveys returned (three P-5, one 4-8, one 6-12).			

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	<p>School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">4</td> <td style="text-align: center;">4.3</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4.7</td> </tr> </tbody> </table> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	Group	N	Mean	BSECE*	4	4.3	BA**	3	4.7	Dept. is satisfied with the results.						
Group	N	Mean																
BSECE*	4	4.3																
BA**	3	4.7																
7. Technology. Use technology in the teaching and learning process.	<p>Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td style="text-align: center;">3.4 (3.6, 3.6)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.9 (4.0, 3.5)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.7 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.4 (3.6, 3.6)	4-8	4	3.9 (4.0, 3.5)	6-12	4	3.7 (4.0)	Dept. is satisfied with the results.			
Group	N	Mean																
P-5	8	3.4 (3.6, 3.6)																
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Group	N	Mean																
P-5	9	3.2 (3.3, 3.3)																
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Group	N	Mean																
BSECE	24	3.4 (3.4, 3.2)																
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Group	N	Mean																
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Group	N	Mean																
BSECE	17	2.1																
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BSECE*	4	4.5																
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DOMAIN D: ASSESSMENT	Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td>3.5 (3.7, 3.8)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.8 (4.0, 3.5)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>4.0 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.5 (3.7, 3.8)	4-8	4	3.8 (4.0, 3.5)	6-12	4	4.0 (4.0)	Dept. is satisfied with the results.			
Group	N	Mean																
P-5	8	3.5 (3.7, 3.8)																
4-8	4	3.8 (4.0, 3.5)																
6-12	4	4.0 (4.0)																
8. Assessment. Understand and use formal and informal assessment strategies to evaluate and ensure the continuous intellectual, emotional, and social development of the student.	Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">9</td> <td>3.4 (3.4, 3.5)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.1 (3.6, 3.3)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">6</td> <td>3.5 (3.5)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	9	3.4 (3.4, 3.5)	4-8	4	3.1 (3.6, 3.3)	6-12	6	3.5 (3.5)	Dept. is satisfied with the results.			
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Group	N	Mean																
BSECE	24	3.4 (3.5, 3.6, 3.5)																
P-5	9	2.7 (3.3, 3.3, 3.3)																
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Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results			Use of Results
	<p>College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 24 9 4 4</p>	<p>Mean 3.1 (3.1, 3.1, 3.2) 2.8 (3.3, 3.1, 2.9) 3.4 (3.2, 2.9, 3.1) 2.9 (3.0, 3.3, 2.8)</p>	<p>Dept. is satisfied with the results.</p>
	<p>Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 23 9 4 4</p>	<p>Mean 3.2 (3.2, 3.1, 2.7) 2.9 (2.9, 3.1, 2.8) 3.0 (3.1, 3.1, 2.9) 3.1 (2.9, 3.4, 3.1)</p>	<p>Dept. is satisfied with the results.</p>
	<p>College supervisors rated the Teacher Work Samples created by graduating student teachers for this standard using the Teacher Work Sample Rubric. A rating of 1 = Standard not met; 2 = standard met; 3 = Exceeds standard. An average rating of 2.0 on the three-point scale was expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 17 8 4 4</p>	<p>Mean 2.1 2.5 2.3 2.0</p>	<p>Dept. is satisfied with the results.</p>
	<p>Graduating seniors responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 23 12 3 5</p>	<p>Mean 4.2 (4.3, 4.2, 4.1) 4.7 (4.4, 4.4, 4.5) 4.7 (3.7, 4.5, 3.7) 4.4 (4.5, 4.5, 3.6)</p>	<p>Dept. is satisfied with the results.</p>
	<p>Alumni (graduates of 2007) responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.</p>	<p>Group BSECE* BA**</p>	<p>N 5 5</p>	<p>Mean 4.4 4.0</p> <p>*Five of twenty-one surveys returned. **Five of seventeen surveys returned (three P-5, one 4-8, one 6-12).</p>	<p>Dept. is satisfied with the results.</p>
	<p>School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.</p>	<p>Group BSECE* BA**</p>	<p>N 4 3</p>	<p>Mean 4.5 4.3</p> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	<p>Dept. is satisfied with the results.</p>

Covenant College Assessment

Department: Education

Date: May 18, 2009

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DOMAIN E: CLASSROOM ENVIRONMENT 9. Management. Create and maintain a learning environment that encourages responsible care for others, collaborative inquiry, active engagement in learning, and self motivation.	Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table border="0"> <thead> <tr> <th>Group</th> <th>N</th> <th>Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td>8</td> <td>3.4 (3.7, 3.8)</td> </tr> <tr> <td>4-8</td> <td>4</td> <td>3.9 (4.0, 3.5)</td> </tr> <tr> <td>6-12</td> <td>4</td> <td>3.5 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.4 (3.7, 3.8)	4-8	4	3.9 (4.0, 3.5)	6-12	4	3.5 (4.0)	Dept. is satisfied with the results.		
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	P-5	8	3.4 (3.7, 3.8)														
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Group	N	Mean															
BSECE	24	3.5 (3.5, 3.6, 3.4)															
P-5	9	3.0 (3.1, 3.3, 3.1)															
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Group	N	Mean															
BSECE	24	3.2 (3.2, 3.3, 3.3)															
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Group	N	Mean															
BSECE	23	3.4 (3.2, 3.4 (3.3)															
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Graduating seniors responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	<table border="0"> <thead> <tr> <th>Group</th> <th>N</th> <th>Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td>23</td> <td>4.4 (4.3, 4.3, 4.8)</td> </tr> <tr> <td>P-5</td> <td>9</td> <td>4.8 (4.5, 4.6, 4.6)</td> </tr> <tr> <td>4-8</td> <td>3</td> <td>4.7 (3.7, 5.0, 4.7)</td> </tr> <tr> <td>6-12</td> <td>5</td> <td>5.0 (4.0, 4.5, 3.9)</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	23	4.4 (4.3, 4.3, 4.8)	P-5	9	4.8 (4.5, 4.6, 4.6)	4-8	3	4.7 (3.7, 5.0, 4.7)	6-12	5	5.0 (4.0, 4.5, 3.9)	Dept. is satisfied with the results.
Group	N	Mean															
BSECE	23	4.4 (4.3, 4.3, 4.8)															
P-5	9	4.8 (4.5, 4.6, 4.6)															
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BSECE*	5	4.4															
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Covenant College Assessment

Department: Education

Date: May 18, 2009

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	<p>School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.</p>	<p>Group BSECE* BA**</p>	<p>N 4 3</p>	<p>Mean 4.8 4.3</p>	<p>Dept. is satisfied with the results.</p>
<p>10. Communication. Use effective verbal, nonverbal, and media communication techniques to foster active inquiry, collaboration, and supportive interaction in the classroom.</p>	<p>Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group P-5 4-8 6-12</p>	<p>N 8 4 4</p>	<p>Mean 3.5 (4.0, 3.9) 3.9 (4.0, 3.5) 3.8 (4.0)</p>	<p>Dept. is satisfied with the results.</p>
	<p>Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group P-5 4-8 6-12</p>	<p>N 9 4 6</p>	<p>Mean 3.1 (3.8, 3.9) 3.5 (4.0, 3.3) 3.8 (3.0)</p>	<p>Dept. is satisfied with the results.</p>
	<p>Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 24 9 4 3</p>	<p>Mean 3.6 (3.7, 3.7, 3.8) 3.3 (3.7, 3.6, 3.7) 3.8 (3.6, 3.7, 3.7) 3.3 (3.9, 3.9, 3.4)</p>	<p>Dept. is satisfied with the results.</p>
	<p>College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 24 9 4 4</p>	<p>Mean 3.2 (3.1, 3.2, 3.4) 3.5 (3.7, 3.5, 3.5) 3.4 (3.9, 3.4, 3.2) 2.9 (3.2, 3.3, 3.2)</p>	<p>Dept. is satisfied with the results.</p>
	<p>Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<p>Group BSECE P-5 4-8 6-12</p>	<p>N 23 9 4 4</p>	<p>Mean 3.3 (3.3, 3.2, 3.3) 3.3 (3.3, 3.5, 3.4) 3.1 (3.5, 3.4, 3.1) 3.0 (2.6, 3.3, 3.1)</p>	<p>Dept. is satisfied with the results.</p>
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Covenant College Assessment

Department: Education

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	<p>Alumni (graduates of 2007) responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4.4</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4.6</td> </tr> </tbody> </table> <p>*Five of twenty-one surveys were returned. **Five of seventeen surveys were returned (three P-5, one 4-8, one 6-12).</p>	Group	N	Mean	BSECE*	5	4.4	BA**	5	4.6	<p>Dept. is satisfied with the results.</p>						
Group	N	Mean																
BSECE*	5	4.4																
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	<p>School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">4</td> <td style="text-align: center;">4.7</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">3</td> <td style="text-align: center;">4.3</td> </tr> </tbody> </table> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	Group	N	Mean	BSECE*	4	4.7	BA**	3	4.3	<p>Dept. is satisfied with the results.</p>						
Group	N	Mean																
BSECE*	4	4.7																
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<p>DOMAIN F: PROFESSIONAL GROWTH 11. Professional Growth. Evaluate effects of choices and actions on others and actively pursue individual and collaborative opportunities to grow professionally as an ethical, reflective practitioner.</p>	<p>Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td style="text-align: center;">3.6 (4.0, 3.9)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.8 (3.8, 4.0)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.8 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.6 (4.0, 3.9)	4-8	4	3.8 (3.8, 4.0)	6-12	4	3.8 (4.0)	<p>Dept. is satisfied with the results.</p>			
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	<p>Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">9</td> <td style="text-align: center;">3.6 (3.6, 3.6)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3.4 (3.8, 3.5)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">6</td> <td style="text-align: center;">3.5 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	9	3.6 (3.6, 3.6)	4-8	4	3.4 (3.8, 3.5)	6-12	6	3.5 (4.0)	<p>Dept. is satisfied with the results.</p>			
Group	N	Mean																
P-5	9	3.6 (3.6, 3.6)																
4-8	4	3.4 (3.8, 3.5)																
6-12	6	3.5 (4.0)																
	<p>Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: center;">N</th> <th style="text-align: center;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td style="text-align: center;">24</td> <td style="text-align: center;">3.6 (4.0, 3.8, 3.6)</td> </tr> <tr> <td>P-5</td> <td style="text-align: center;">9</td> <td style="text-align: center;">3.4 (3.6, 3.8, 3.6)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td style="text-align: center;">4.0 (3.8, 3.7, 3.3)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">3</td> <td style="text-align: center;">3.4 (3.8, 3.9, 3.6)</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	24	3.6 (4.0, 3.8, 3.6)	P-5	9	3.4 (3.6, 3.8, 3.6)	4-8	4	4.0 (3.8, 3.7, 3.3)	6-12	3	3.4 (3.8, 3.9, 3.6)	<p>Dept. is satisfied with the results.</p>
Group	N	Mean																
BSECE	24	3.6 (4.0, 3.8, 3.6)																
P-5	9	3.4 (3.6, 3.8, 3.6)																
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6-12	3	3.4 (3.8, 3.9, 3.6)																

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results	Use of Results															
	College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td style="text-align: center;">24</td> <td>3.5 (3.3, 3.5, 3.5)</td> </tr> <tr> <td>P-5</td> <td style="text-align: center;">9</td> <td>3.4 (3.7, 3.4, 3.5)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.6 (3.6, 3.1, 3.2)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>2.9 (3.4, 3.3, 3.3)</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	24	3.5 (3.3, 3.5, 3.5)	P-5	9	3.4 (3.7, 3.4, 3.5)	4-8	4	3.6 (3.6, 3.1, 3.2)	6-12	4	2.9 (3.4, 3.3, 3.3)	Dept. is satisfied with the results.
Group	N	Mean																
BSECE	24	3.5 (3.3, 3.5, 3.5)																
P-5	9	3.4 (3.7, 3.4, 3.5)																
4-8	4	3.6 (3.6, 3.1, 3.2)																
6-12	4	2.9 (3.4, 3.3, 3.3)																
	Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td style="text-align: center;">23</td> <td>3.6 (3.6, 3.7, 3.4)</td> </tr> <tr> <td>P-5</td> <td style="text-align: center;">9</td> <td>3.4 (3.5, 3.5, 3.4)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.2 (3.5, 3.2, 3.1)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>3.1 (3.5, 3.8, 3.4)</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	23	3.6 (3.6, 3.7, 3.4)	P-5	9	3.4 (3.5, 3.5, 3.4)	4-8	4	3.2 (3.5, 3.2, 3.1)	6-12	4	3.1 (3.5, 3.8, 3.4)	Dept. is satisfied with the results.
Group	N	Mean																
BSECE	23	3.6 (3.6, 3.7, 3.4)																
P-5	9	3.4 (3.5, 3.5, 3.4)																
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	Graduating seniors responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE</td> <td style="text-align: center;">23</td> <td>4.3 (4.6, 4.4, 4.9)</td> </tr> <tr> <td>P-5</td> <td style="text-align: center;">12</td> <td>5.0 (4.7, 4.5, 4.7)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">3</td> <td>4.7 (4.3, 4.5, 4.3)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">5</td> <td>4.8 (4.0, 5.0, 4.3)</td> </tr> </tbody> </table>	Group	N	Mean	BSECE	23	4.3 (4.6, 4.4, 4.9)	P-5	12	5.0 (4.7, 4.5, 4.7)	4-8	3	4.7 (4.3, 4.5, 4.3)	6-12	5	4.8 (4.0, 5.0, 4.3)	Dept. is satisfied with the results.
Group	N	Mean																
BSECE	23	4.3 (4.6, 4.4, 4.9)																
P-5	12	5.0 (4.7, 4.5, 4.7)																
4-8	3	4.7 (4.3, 4.5, 4.3)																
6-12	5	4.8 (4.0, 5.0, 4.3)																
	Alumni (graduates of 2007) responded to a survey question asking "How well did we help you develop the ability to..." meet this standard. An average rating of 3.5 on a five-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">5</td> <td>4.6</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">5</td> <td>5.0</td> </tr> </tbody> </table> <p>*Five of twenty-one surveys returned. **Five of seventeen surveys returned (three P-5, one 4-8, one 6-12).</p>	Group	N	Mean	BSECE*	5	4.6	BA**	5	5.0	Dept. is satisfied with the results.						
Group	N	Mean																
BSECE*	5	4.6																
BA**	5	5.0																
	School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>BSECE*</td> <td style="text-align: center;">4</td> <td>5.0</td> </tr> <tr> <td>BA**</td> <td style="text-align: center;">3</td> <td>4.7</td> </tr> </tbody> </table> <p>*Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)</p>	Group	N	Mean	BSECE*	4	5.0	BA**	3	4.7	Dept. is satisfied with the results.						
Group	N	Mean																
BSECE*	4	5.0																
BA**	3	4.7																
12. Community. Foster relationships with colleagues, parents, and agencies in the larger community to support student learning and well-being.	Cooperating teachers rate Fall Block (P-5 & 4-8) or EDU340 (6-12) students on this standard during the fall placements using the Fall Block/ EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Group</th> <th style="text-align: left;">N</th> <th style="text-align: left;">Mean</th> </tr> </thead> <tbody> <tr> <td>P-5</td> <td style="text-align: center;">8</td> <td>3.2 (3.6, 3.6)</td> </tr> <tr> <td>4-8</td> <td style="text-align: center;">4</td> <td>3.9 (4.0, 3.5)</td> </tr> <tr> <td>6-12</td> <td style="text-align: center;">4</td> <td>4.0 (4.0)</td> </tr> </tbody> </table>	Group	N	Mean	P-5	8	3.2 (3.6, 3.6)	4-8	4	3.9 (4.0, 3.5)	6-12	4	4.0 (4.0)	Dept. is satisfied with the results.			
Group	N	Mean																
P-5	8	3.2 (3.6, 3.6)																
4-8	4	3.9 (4.0, 3.5)																
6-12	4	4.0 (4.0)																

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results			Use of Results
	Fall Block and EDU340 students rate themselves on this standard during the Fall placements using the Fall Block/EDU340 evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group P-5 4-8 6-12	N 9 4 6	Mean 3.4 (3.5, 3.4) 3.4 (3.7, 2.7) 3.0 (3.0)	Dept. is satisfied with the results.
	Cooperating teachers rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group BSECE P-5 4-8 6-12	N 24 9 4 3	Mean 3.8 (3.9, 3.9, 3.9) 3.7 (3.8, 3.8, 3.6) 3.8 (3.7, 3.7, 3.7) 3.6 (3.9, 3.8, 3.7)	Dept. is satisfied with the results.
	College supervisors rate student teachers on this standard during the two student teaching practica using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group BSECE P-5 4-8 6-12	N 24 9 4 4	Mean 3.6 (3.4, 3.7, 3.9) 3.8 (3.9, 3.7, 3.7) 3.7 (3.7, 3.4, 3.4) 2.9 (3.4, 3.8, 3.5)	Dept. is satisfied with the results.
	Student teachers rate themselves on this standard after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group BSECE P-5 4-8 6-12	N 23 9 4 4	Mean 3.8 (3.7, 3.8, 3.7) 3.8 (3.6, 3.5, 3.5) 3.3 (3.7, 3.5, 3.3) 3.5 (3.3, 3.7, 3.5)	Dept. is satisfied with the results.
	Graduating seniors responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group BSECE P-5 4-8 6-12	N 23 9 3 5	Mean 4.0 (4.1, 4.2, 4.4) 4.8 (4.2, 4.1, 4.1) 4.7 (4.0, 4.0, 3.7) 4.6 (4.0, 3.0, 3.6)	Dept. is satisfied with the results.
	Alumni (graduates of 2007) responded to a survey question asking “How well did we help you develop the ability to...” meet this standard. An average rating of 3.5 on a five-point scale is expected.	Group BSECE* BA**	N 5 5	Mean 4.8 4.4 *Five of twenty-one surveys returned. **Five of seventeen surveys returned (three P-5, one 4-8, one 6-12).	Dept. is satisfied with the results.
	School Administrators evaluated teachers in their school who were recent graduates of the Covenant College TEP (graduates of 2007). Administrators indicated on a 1 to 5 scale the degree to which each of the 12 TEP standards applied to the teacher (1 = not at all; 5 = very much). An average rating of 3.5 on a five-point scale is expected.	Group BSECE* BA**	N 4 3	Mean 4.0 4.7 *Four of twenty-one surveys returned. **Three of seventeen surveys returned (two P-5, one 4-8)	Dept. is satisfied with the results.

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results				Use of Results
Overall performance in student teaching	Cooperating teachers give student teachers a “Summary of the Student Teaching Experience” rating after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean		Dept. is satisfied with the results.
		BSECE	24	3.6 (3.8, 3.8, 3.8)		
		P-5	9	3.3 (3.5, 3.7, 3.5)		
		4-8	4	4.0 (3.7, 3.3, 3.5)		
		6-12	3	3.4 (4.0, 4.0, 3.5)		
	College supervisors give student teachers a “Summary of the Student Teaching Experience” rating after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean		Dept. is satisfied with the results.
		BSECE	24	3.4 (3.8, 3.5, 3.5)		
		P-5	9	3.4 (3.5, 3.3, 3.3)		
		4-8	4	3.5 (3.7, 3.2, 3.3)		
		6-12	4	3.0 (4.0, 3.0, 3.2)		
	Student teachers give themselves a “Summary of the Student Teaching Experience” rating after each student teaching practicum using the student teaching evaluation form. An average rating of 2.5 on a four-point scale is expected.	Group	N	Mean		Dept. is satisfied with the results.
		BSECE	23	3.3 (3.5, 3.5, 3.4)		
		P-5	9	3.1 (3.3, 3.2, 3.2)		
		4-8	4	3.3 (3.0, 3.3, 2.8)		
		6-12	4	2.9 (3.0, 3.0, 3.1)		
Student Perception Survey. Results from the Departmental Student Perception Survey (DSPS), administered on assessment day by the college’s Office of Institutional Research.	Professor Scale items. An average of 3.5 on a five point scale is expected (SA = 5, A = 4, N = 3, D = 2, SD = 1).	Year	N	Mean	SD	Dept. is satisfied with the results.
		2008	15	4.3	0.29	
		2009	17	4.4	0.47	
	Professors do a good job of using instructional technology in the classroom.	Year	N	Mean	SD	Dept. is satisfied with the results.
		2008	15	3.9	0.88	
		2009	17	4.3	0.49	
	Professors return graded work in a timely manner.	Year	N	Mean	SD	Dept. is satisfied with the results.
		2008	15	3.6	0.63	
		2009	17	4.2	0.62	
	Professors provide helpful feedback on my performance on tests and other assignments.	Year	N	Mean	SD	Dept. is satisfied with the results.
		2008	15	4.0	0.66	
		2009	17	4.3	0.75	
	Professors return graded work in time to better prepare for my next assignment(s).	Year	N	Mean	SD	Dept. is satisfied with the results.
		2008	15	3.6	0.84	
		2009	17	4.2	0.71	
	Professors demonstrate mastery of their course content.	Year	N	Mean	SD	Dept. is satisfied with the results.
		2009	17	4.7	0.58	

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results				Use of Results
		Year	N	Mean	SD	
	Professors demonstrate mastery of their course content.	2009	17	4.7	0.58	Dept. is satisfied with the results.
	Professors provide comprehensive coverage of content in the courses they teach.	2009	17	4.4	0.62	Dept. is satisfied with the results.
	Professors use current, up-to-date content in the courses they teach.	2009	17	4.4	0.62	Dept. is satisfied with the results.
	The teaching methods used by professors are generally effective in helping me learn the course content.	2009	17	4.2	0.65	Dept. is satisfied with the results.
	Professors present content without bias in the courses they teach when appropriate.	2009	17	4.2	0.73	Dept. is satisfied with the results.
	Professors are clear about their expectations for courses.	2009	17	4.4	0.70	Dept. is satisfied with the results.
	Professors permit an appropriate amount of student interaction (e.g., class discussions) in delivering the course content.	2009	17	4.4	0.70	Dept. is satisfied with the results.
	Professors are generally prepared and organized in delivering their course content.	2009	17	4.4	0.62	Dept. is satisfied with the results.
	Professors generally do a good job of explaining concepts and communicating ideas during lectures.	2009	17	4.4	0.62	Dept. is satisfied with the results.
	Professors use instructional aids like handouts, the whiteboard, and overhead or PowerPoint slides effectively in class.	2009	17	4.3	1.07	Dept. is satisfied with the results.
	Professors respond to student communication in a timely manner.	2009	17	4.3	0.58	Dept. is satisfied with the results.
	Professors are generally available to students for consultation or informal meetings.	2009	17	4.6	0.62	Dept. is satisfied with the results.
	Professors reliably provide access to their course syllabi.	2009	17	4.7	0.49	Dept. is satisfied with the results.
	Professors are generally on time for classes and appointments.	2009	17	4.7	0.46	Dept. is satisfied with the results.
	I think my professors have done a good job of advising me.	2009	17	4.5	0.62	Dept. is satisfied with the results.
	Professors generally end class on time.	2009	17	4.4	0.71	Dept. is satisfied with the results.

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results				Use of Results
	Professors come to classes reliably.	Year 2009	N 17	Mean 4.7	SD 0.46	Dept. is satisfied with the results.
	Professors provide adequate notice of schedule or syllabus changes.	Year 2009	N 17	Mean 4.6	SD 0.51	Dept. is satisfied with the results.
	Professors are generally fair in their grading practices	Year 2009	N 17	Mean 4.4	SD 0.51	Dept. is satisfied with the results.
	Course/Department Items					
	Course Scale items. An average of 3.5 on a five point scale is expected (SA = 5, A = 4, N = 3, D = 2, SD = 1).	Year 2008 2009	N 15 17	Mean 3.8 4.1	SD 0.50 0.31	Dept. is satisfied with the results.
	In general, I would describe my experience with this department as “disappointing.” (Reverse scored).	Year 2008 2009	N 15 17	Mean 4.8 4.8	SD 0.41 0.45	Dept. is satisfied with the results.
	In general, I would describe my experience with this department as “positive.”	Year 2008 2009	N 15 17	Mean 4.7 4.8	SD 0.49 0.40	Dept. is satisfied with the results.
	I feel personally connected with professors.	Year 2008 2009	N 15 17	Mean 4.3 3.9	SD 0.72 0.80	Dept. is satisfied with the results.
	The courses provide a coherent demonstration of the discipline.	Year 2009	N 17	Mean 4.5	SD 0.52	Dept. is satisfied with the results.
	The department adds new courses in response to changes in the discipline.	Year 2009	N 17	Mean 3.8	SD 0.93	Dept. is satisfied with the results.
	The department asks for student feedback on existing courses.	Year 2009	N 17	Mean 4.1	SD 0.72	Dept. is satisfied with the results.
	The department adds news courses in response to student demand.	Year 2009	N 17	Mean 3.2	SD 1.05	Dept. is satisfied with the results.
	The content in the courses are linked to their course goals and objectives.	Year 2009	N 17	Mean 4.5	SD 0.52	Dept. is satisfied with the results.
	Courses generally contain too much content to cover in one semester.*	Year 2009	N 17	Mean 3.2	SD 1.11	Dept. is satisfied with the results.
	The textbooks assigned in courses were effective in helping me learn the course material.	Year 2009	N 17	Mean 3.8	SD 0.75	Dept. is satisfied with the results.
	The course content is generally not challenging enough.*	Year 2009	N 17	Mean 3.8	SD 1.18	Dept. is satisfied with the results.

Covenant College Assessment

Department: Education

Date: May 18, 2009

Student Learning Outcomes	Assessment Criteria and Procedures	Results				Use of Results
	Tests and exams for the courses are fair measures of student knowledge of the course content.	Year 2009	N 17	Mean 3.9	SD 0.44	Dept. is satisfied with the results.
	Projects, papers, and other outside-class assignments are generally valuable learning experiences.	Year 2009	N 17	Mean 4.0	SD 0.52	Dept. is satisfied with the results.
	I am satisfied with the field experiences, internships, and other types of experiential education required by the department.	Year 2009	N 17	Mean 4.5	SD 0.82	Dept. is satisfied with the results.
	The department provided me with adequate support while working on my SIP.	Year 2009	N 17	Mean 3.9	SD 0.92	Dept. is satisfied with the results.
	My experience with advising has been generally positive.	Year 2009	N 17	Mean 4.3	SD 0.78	Dept. is satisfied with the results.