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At Covenant College, we seek to magnify the preeminence of Christ in all things, including clubs and organizations. Clubs are a great way to get connected on campus, enhance leadership skills, and forge new friendships.

If you are reading this handbook you are either the leader of a currently established club or organization at Covenant or are interested in starting a new one. Leading or establishing a club requires a lot of time and effort, but is also highly rewarding. This handbook is designed to be a resource to you and will address various topics that are pertinent to clubs, such as: the FURF system, budgets, advisor roles, and the hiring of coaches or instructors.

Thank you for taking the time to read this handbook and for your willingness to serve in a leadership role on campus. We look forward to partnering with you in the year ahead!

In Him,

Nesha Evans  Kelsey Bazzel
Associate Dean of Students, Student Life  Coordinator of Student Leadership
This handbook serves as a resource for current and future club leaders.

In the case of the College having to take precautions to impede the spread of COVID-19 and to extend the on-campus experience, some of the information in this handbook will not reflect current policies or practices for clubs and organizations. Please reference the FAQ section on page 24 for more clarity on what will/will not be allowed for Covenant College clubs and organizations in the case of another COVID-19 precaution for the Fall semester 2021. If you still have questions, please contact Kelsey Bazzel or Nesha Evans in the Office of Student Development.

PURPOSE OF CLUBS & ORGANIZATIONS
Covenant College clubs and organizations offer students the opportunity to explore how Christ's preeminence informs their interests, hobbies, and passions. Clubs and organizations provide opportunities for students to develop leadership and management skills, explore together their passions and interests, build community with one another, and have fun. All club and organization activities should support the college’s mission and the expectations outlined in the Community Standards of Conduct.

ESTABLISHING A CLUB OR ORGANIZATION

A. Step One
Any group of students desiring to form a new student club or organization must complete and submit a Club Application Form (page 18) to the current Student Senate or Coordinator of Student Leadership (CH138) by the first break of an academic semester.

B. Step Two
The application form will be reviewed by the Student Senate, Student Development, and other related Covenant College offices. When determining whether to grant a club or organization recognition, Student Senate, Student Development, and other relevant parties will consider whether the proposed club’s purpose and activities align with the College’s Mission and the expectations outlined in the Community Standards of Conduct. Additionally, if a club is associated or affiliated with an outside organization, that organization must also align with the mission and values of the College. While reviewing a club application, any of the above offices may ask for more information or clarification. If it is determined that a club
or organization applying for recognition fails to demonstrate alignment with the College’s mission and core values, then that application may be denied.

Any club planning on consistently using campus or community athletic facilities or fields will be required to meet with a representative from the Athletic Department to discuss usage policies and procedures. The Athletic Department will communicate with the Office of Student Development once this requirement has been met. Failure on the part of the club to do so may result in denial of club recognition.

C. Step Three
Upon approval from the Student Senate and the Office of Student Development, the club will receive official recognition from Covenant College. The club will go through a trial semester where they will receive no funding to gauge student interest. After a successful trial semester, the club will receive all of the rights and privileges of an official student organization at Covenant College.

REQUIREMENTS FOR CLUBS AFFILIATED WITH EXTERNAL ORGANIZATIONS

1. No external organization may start a chapter of a club on campus. All clubs connected to external organizations must be initiated and managed by current undergraduate students.
2. All decision-making power of any club affiliated with an external organization must lie with the student officers, not with the external affiliate.
3. Club officers must submit a copy of the affiliated group’s bylaws, constitution, charters, or founding documents along with their club application.
4. Covenant College clubs that are associated with external organizations may not give college funds to the organization, unless paying dues. Additionally, clubs may only host fundraisers for outside organizations if approved by the Coordinator of Student Leadership, and if the fundraiser has been initiated by the student organization.

MAINTAINING CLUB OR ORGANIZATION STATUS

A. Budgets
Club leaders are required to submit a requested budget at the time established by the Student Senate each semester. The Student Senate Executive Committee may meet with the club or organization leadership, at their request, to discuss the requested budget and represent the
club or organization’s interests in the closed budget meeting. Each club will be given a Senate member as a liaison to communicate with throughout the semester about their budget.

The Student Senate will work according to their by-laws in making decisions regarding budgets. Factors influencing budget decisions include, but are not limited to: number of students in the club, length of time the club has been active, history of accountability, possibility of funding from other sources, discretionary reasons, the club’s record of meeting objectives and goals, and potential effects on promoting the objectives of Covenant College.

Clubs are required to spend at least 25% of their approved semester budget by halfway through the semester (typically Fall Break or Spring Break). If your club does not reach this requirement, it will be put on probation and all funds will be frozen for the remainder of the semester.

Newly recognized organizations or clubs will be expected to establish a strong record of financial accountability and accomplishment of goals and objectives before being considered for larger allocation of funds by Student Senate.

Some clubs will be recognized without funding due to the lack of any need for funding in a particular semester or failure to establish a strong history of wise spending.

- The Senate is responsible for ensuring that all club funds are spent wisely.
- Funds will be available on an incremental event-by-event rollover basis. Funds will not be available for a later event if not used or used properly for an earlier event. Any exceptions must be worked out with the Treasurer.
- The Senate reserves the option of withdrawing funding from a club or organization if there is negligent spending of its funds.
- In general, the Senate will exercise great restraint regarding interference with organization spending, and will only block spending which does not reflect the purpose of the club, organization, or which is clearly not in the best interest of SACC (Student Association of Covenant College) or the College.
- To access allocated SACC funds, an organization must complete a budget packet and submit it to the treasurer. If reallocation is needed, the club leader must communicate this with their club liaison and submit a reallocation form to the Treasurer. The liaison will present the request to Student Senate, who will then vote on the reallocation request. The request must be approved before funds are spent.
• Donations to clubs and organizations should be earmarked for specific events, projects, supplies, or equipment. These funds will be left in the club or organization’s fund until the completion of these events or projects or until the supplies or equipment have been purchased. Leftover donation funds will then be handled in the same manner as all other club funds.
• All clubs and organizations wishing to hold a fundraiser must first get approval from the Office of Student Development.

B. Advisors/Coaches/Instructors
Advisors are integral to the success of student clubs and organizations, but are not their president or the primary leader of the organization. Advisors have the opportunity to work with student groups outside of the formal classroom setting, assisting them in developing programs which promote and enhance the educational mission of the college. Advisors should work with student organizations in an advising capacity, but not dictate the organization’s programs or activities. However, advisors should be frank in offering suggestions, considerations and ideas, as well as discussing possible consequences.

Each club and organization is required to have an advisor who is a full-time staff or faculty member (unless approved by Student Development). Clubs and organizations will not be recognized by the college without an advisor. Should an advisor leave mid-year, the organization will not be allowed to access funds or sponsor new events until a replacement advisor has been found.

If applicable, the club’s employee advisor can also double as its coach/instructor. Should the club pursue a coach that is not currently employed by the college, this coach must go through an official application and interview process with the Office of Student Development, and must undergo a background check with Covenant College’s Human Resource department. The club must also have a faculty or staff advisor in addition to their non-employee coach.

In the spring, advisors must be re-approved even if they have advised that group or other groups in the past, as the dynamics of the group or the advisor’s workload and role on campus may change. All advisors are expected to understand and abide by their Advisor Duties (page 21). Advisors are held accountable in advising their clubs and organizations by the Office of Student Development. A demonstrated inability to fulfill their advising responsibilities or to keep up with their full-time work may result in the advisor being asked to step down from their advisor role.
If conflict or concerns arise between the club leadership and the advisor, coach or instructor, contact the Coordinator of Student Leadership. The Coordinator of Student Leadership will work with both parties to seek a solution.

C. Registering a Club or Organization for the Next Year
Each club and organization must submit a Club Exit Form (page 22) by the date set by the Student Senate in the Spring semester. Student Senate will review the form and grant renewal based on the following provided information:

- Names of officers and advisor(s).
- Goals and objectives.
- A copy of the Student Organization Advisor Consent Form (page 21) signed by the club advisor, who must be a full-time Covenant College faculty/staff member who agrees to abide by the “Roles of the Advisor”.
- An up-to-date asset list, including summer storage location (if not club storage).

In conjunction with the club exit form, the club must retain at least 15 active members (or 1.5% of the student body) in order to maintain active status and be eligible to receive funds from Student Senate in the following academic year. Exceptions may be made at the discretion of Student Senate if the nature of the club requires a smaller participation. During the summer, the incoming leader or a designated club contact should be responsive to any emails from Student Senate or Student Development.

D. Travel Policies/Chaperones

A Club Travel Form must be completed for any club trip outside of the Chattanooga metropolitan area (or farther than 30 miles from Covenant College), or any club trip involving an overnight stay. This form must be submitted at least 1 business day before the planned trip.

In addition to submitting a travel form, any clubs that will be making overnight trips or travelling farther than 150 miles from Covenant College need to secure a full-time employee chaperone, unless special permission has been granted by the Office of Student Development.
If a club fails to comply to these requirements, it’s possible they will not be reimbursed for their trip, even if the trip budget has been approved by Student Senate.

When driving a personal vehicle for Covenant College club activities, the driver’s personal insurance serves as the primary insurance and is the extent of the driver’s protection. Students must be comfortable with their own auto insurance coverage and limits and assume all risks and responsibility for transporting other individuals in their vehicle.

If club leaders have any questions about travel forms or chaperone policies, please contact your Student Senate Liaison or the Coordinator of Student Leadership.

E. Waivers
Everyone who joins or participates in a club at Covenant College must sign a “Release and Assumption of Risk” form at the beginning of the Fall semester. This waiver serves as a student’s acknowledgement of the risks and hazards that can arise from participation in, and travel associated with Covenant College Student Club activities. This waiver releases Covenant College from any liability associated with club activity. A waiver form will be shared by the Student Body Treasurer at the start of each academic year. Students under the age of 18 must obtain a signature from their parent or guardian. Contact the Office of Student Development for information on how to do so.

CLUB SPORTS

A. Requirements for Club Sports
To be recognized as an official Covenant College club, club sports must fulfill all the requirements laid out in this handbook. Due to the nature of club sports, they are also required to fulfill a secondary set of requirements, which are listed below:

- Club sports are required to abide by the College’s policies about official competitions on the Sabbath.
- All club sports must submit an official roster to the Coordinator of Student Leadership at the start of each academic year. We recommend that each participant undergoes an annual physical to ensure they can safely participate in their club sport. All risk is assumed by the participant. Like with all clubs, each participant must sign a “Club Release and Assumption of Risk Form.”
• All club sports are required to have a full time faculty or staff advisor. Depending on the nature of the club sport, it is recommended they also have a coach. If a club sport chooses to hire a coach who is a full-time employee of Covenant College, they can double as the club’s advisor.

• All club sport teams must contact the Associate Director of Athletics to request the use of any College fields, courts or other spaces and must seek their approval to schedule all practices, scrimmages, matches, games, etc.

• At every on-campus practice hosted by a club sport, there must be at least one individual present who is CPR and First Aid certified. If the club sport has elected to hire a coach, this individual can fulfill that role. Club sports may also choose to designate a CPR & First Aid trained student leader to be the practice supervisor. Student leaders wishing to serve as practice supervisors must obtain permission from the coach (if the club sport has a coach) and obtain appropriate certification prior to the practice. If the club sport does not have a coach, this student must receive permission from the Coordinator of Student Leadership and obtain appropriate certification prior to the practice.

• If the club sport has hired a coach, the coach must be present at all matches, games, official scrimmages, or other competitions. The coach is encouraged (but not required) to attend every practice, and as stated above, can instead elect a practice supervisor.

• Any club sport hosting a match, game, or other competition at Covenant College with other schools present to compete must have at least one Athletic Trainer present. This is in addition to the coach if the club sport has one. The club leader or coach is responsible for acquiring and compensating the Athletic Trainer. We recommend securing trainers from Erlanger Sports Institute or the Center for Sports Medicine.

• All club sports must have one representative from their group (whether that be the coach or a student leader) meet yearly with the Coordinator of Student Leadership and a representative from Athletics. This yearly evaluation occurs in the Spring and will determine whether the club sport has met the requirements to continue the following year. At this meeting, the coach (or student representative) will obtain a renewed letter of endorsement from both parties.

B. Club Coach Duties
Club sports are encouraged, but not required to hire a coach. If they choose to do so, this coach must go through an official hiring process with Human Resources and the Office of
Student Development. If a club sport chooses to hire a coach for their team, the coach should be able/willing to perform the following duties:

- Have a thorough knowledge of the sport and possess any necessary certifications needed to effectively and safely coach the sport.
- Encourage students to compete in a way that displays sportsmanship and Christ-like character. Be a mentor and example to students. Teach and model the value of Christian competition.
- Ensure that students abide by the College’s policies about official competitions on the Sabbath.
- Uphold the Student Standards of Conduct and encourage students to abide by them.
- Maintain CPR and First Aid certification.
- Act as the primary reporter of any injuries that might occur at games, matches, practices, etc. The club coach must submit a Club Incident Report form to the Coordinator of Student Leadership and the Club Advisor (if different from the coach) within 24 hours of the incident occurring, regardless of severity.
- Attend all matches, games, official scrimmages, or other competitions, whether on or off campus. The club sport coach is encouraged (but not required) to also attend every practice. However, the coach is responsible for ensuring there is at least one practice supervisor—who is CPR and First Aid certified—present at every practice. Student leaders wishing to serve as practice supervisors must obtain permission from the coach and obtain appropriate certification prior to the practice.
- Encourage players to complete an annual physical in order to ensure they can safely participate in their club sport.
- Communicate (or ensure the club leader communicates) with the Associate Director of Athletics to request the use of any fields, courts or other spaces on campus. Seek their approval to schedule all practices, scrimmages, matches, games, etc.
- Ensure that a complete team roster and a waiver for every player has been submitted to the Coordinator of Student Leadership. Failure to submit these forms will result in the club losing access to all facilities and the possible loss of funding.
- Work with the club leader to secure and compensate any Athletic Trainers. Any club sport hosting a match, game, or other competition at Covenant College with other schools present to compete must have at least one Athletic Trainer present.
- Be present, or ensure a student leader can be present at the required yearly meeting with the Coordinator of Student Leadership and a representative from Athletics. This yearly evaluation occurs in the Spring and will determine whether the club sport has met the
requirements to continue the following year. At this meeting, the coach (or student representative) will obtain a renewed letter of endorsement from both parties.

RECREATIONAL CLUBS

Though different from club sports, recreational clubs are those for which physical activity is a main component. Some of the clubs at Covenant that historically fall into this category are Ballroom, Climbing, Outdoors, and Zumba. In addition the completing all of the general requirements for clubs as laid out in this handbook, recreational clubs must also fulfill a secondary list of requirements, as listed below:

- Have a First Aid kit available for any club trips off-campus. A First Aid kit can be checked out from the Office of Student Development.

WITHDRAWAL OF CLUB RECOGNITION

Student Senate in conjunction with the Office of Student Development may withdraw recognition from a club/organization if it fails to act in accordance with the purpose and goals of the club/organization, the Student Association, or Covenant College. Recognition may also be withdrawn if a club consistently fails to communicate and/or meet with their Student Senate liaison, or fails to meet spending and participation requirements, as set by the Senate.

If a club or organization fails to meet any of these requirements, or others set by the Student Senate, then the Senate may place them on a semester-long probationary period where funding is denied and the club must prove their validity within the Covenant community. At the end of the probationary semester, the Senate will vote to either grant the club official status again or dissolve the club.

It is common for clubs and organizations to come and go based on the interests of the student body. The dissolving of a club is not necessarily a reflection of the current club leader’s performance or actions and should not always be viewed as a negative thing.
Unless a club or organization has communicated that they do not need funding for any given semester, failure to submit a requested budget for two consecutive semesters will automatically warrant the club’s dissolving.

Should a club be dissolved, the Senate liaison will conduct an exit interview with the club leader and collect all of the club’s assets. The club leader will also turn in the Club Exit Form to be filed with Student Senate and the Office of Student Development. The assets will be placed in club storage should the club or organization decide to re-apply for recognition. Organizations which lose recognition and are dissolved may re-apply for recognition the following semester, unless the club was dissolved because its nature, mission, or objectives were determined to be contrary to the mission and goals of Covenant College.

RESPONSIBILITIES, RIGHTS, AND PRIVILEGES OF A COVENANT COLLEGE CLUB OR ORGANIZATION

Each official Covenant College Student Club or Organization shall enjoy the following responsibilities, rights and privileges on the Covenant College campus:

A. Communication and Responsibilities
All organizations should maintain excellent lines of communication with the Coordinator of Student Leadership, Student Development, and Student Senate. Regular communication with respective Student Senate liaisons is expected. Club leaders must be able to provide updates to Senate and their liaisons as well as meet during the semester when necessary. Clubs must submit a proposed budget at the beginning of each semester. Organizations must receive approval for outside speakers and activities, and submit updates on officer and purpose statement changes. Visiting the Office of Student Development from time to time for informal discussions is also highly encouraged.

B. Advertising/Campus Displays
All approved organizations enjoy the right to advertise on approved campus bulletin boards. Fliers and promotional information not associated with student organizations (residence halls, Senate, CAB, clubs) and academics must be reviewed by the Coordinator of Student Leadership before posting around campus. This requires advance
planning. It should be noted that outside (campus) groups or event speakers must be
directly sponsored, secured and hosted by at least one student organization. This
requirement aids in the general knowledge and facilitation of groups on campus.

- No advertisements, fliers, posters, etc. may, at any time, be placed on campus
  building windows, doors, or any painted surfaces.
- Bulletin boards are available in all buildings for the posting of fliers/posters. Fliers
  and posters may be attached with sticky tack, masking tape, or push pins. All fliers
  posted with anything else will be taken down.
- All posted materials should be removed within 24 hours of the completion of the
  event. Please take responsibility for your event, including removing advertisements
  that are no longer applicable.

C. Facility Reservations/Event Planning
All events held on campus require that you submit a Facilities Use Request Form
(FURF). If your event requires any extensive requests from departments like AV,
catering, or facilities, you must get permission for your event with someone in the Events
office. After your event has been approved, you can submit your FURF. It should be
submitted at least two weeks before the event date. Keep in mind that Student
Development and Conference/Events Services have the right to deny your event based on
scheduling conflicts or the inability to service the event.

To FURF for an event:
- Log-in with your student username and password
- Click “Create a New FURF”
- Fill out all necessary Event Information and click “Submit this FURF” if
  information is complete and ready for approval
- On the main screen you may also review the FURF calendar and view any
  FURF’s with active conflicts

Policies to note:
- You may only proceed with your event if your FURF has been approved by all
departments including AV, facilities or Catering Services if you have requested
them.
- If the event you want to host is a dance, please take the following steps:
  - The dance must be held in a FURFable space. If the space is in a residence
    hall, you must first approve your dance with the RD and they must be
    willing to chaperone. If it is not in a residence hall, you must get it
    approved by the Coordinator of Student Leadership in person before you
submit a FURF. Then, please submit a FURF at least two weeks before your dance.

○ Policies for All Dances:
The music chosen for play must not be sexually explicit, include profanity, or contain lyrics that promote violence or the use of alcohol or drugs. We ask that the music reflect the expectations of the College policies outlined in the Student Handbook.

○ You must leave the area/facilities cleaner than you found them. Failure to observe this guideline will result in appropriate consequences, which may include but are not limited to, fines or removal of your club’s privilege to have another dance.

D. Property Damages
All organizations using campus property, equipment or facilities must maintain areas in good order. The organization is automatically responsible for any damages incurred or any items not returned. It should also be noted that organizations utilizing facilities or materials from an off-campus merchant or establishment accept full responsibility for any damages incurred or items not returned.

E. Overnight Trips or Day Trips Over 150 Miles
All club/organization functions held off campus at a distance of 150 miles from Covenant College (or farther), or any trip involving an overnight stay off-campus must be accompanied by the club/organization advisor or another faculty or staff member asked in advance and approved by the Office of Student Development. Clubs are encouraged to coordinate their trips as to allow for meals and overnight stays with families, alumni and friends of the college.

SACC funds will not be used to reimburse clubs for gas money spent on trips less than 30 miles round trip. However, if previously approved via the budgeting process, Senate may choose to reimburse club members for gas on trips exceeding 30 miles. The reimbursement rate is $0.20/mile.

F. Assets
Each organization is required to prepare a list of all organization assets by the middle of the Fall semester (Fall Break) and at the end of the spring semester with the Club Exit Form (page 22) to ensure responsible use and stewardship of those assets. This includes
an asset condition report that will be filled out prior to check out and upon return with the exit form. The asset list will be kept on file with the Student Senate and the Office of Student Development. If an asset list is not on file from the previous year, the organizations will not be allowed to access funds until the asset list is submitted. The new club leader will have two weeks to submit an asset list in order to access funding. Near the end of the spring semester, a week will be designated for clubs to return assets along with condition forms. Assets are stored and maintained over the summer with Student Senate (checked out in fall, returned in spring). Any abuse of assets may result in loss of privileges and even recognition.

G. General Rights and Privileges
Each approved campus club or organization may:

- Use the name Covenant College in conjunction with club activities.
- Host a table or booth at CovCon.
- Request financial support from the Student Senate at the beginning of each semester through the budgeting process.
- Request news coverage by the Bagpipe, Tartan or other forms of public information initiated by the College.
- Request a campus mailbox in the Covenant College Mailroom. Requests will be granted at the discretion of Office Services and as space permits.
- As noted in the Publicity section, outside (campus) groups or event speakers must be directly sponsored, secured and hosted by at least one student organization. Clubs can sponsor an activity, speaker or project on campus solely or jointly with another approved campus club or organization, or with the Office of Student Development.
- Once approval has been granted by the Office of Student Development and all appropriate scheduling has taken place with Conference Services, clubs may begin advertising for their events.

EMERGENCY PROCEDURES/INJURY & INCIDENT REPORTING

A. General Safety and Security Procedures
For club-related incidents that occur on campus, an individual should immediately call the RD on duty. For incidents that occur off campus, students must use their discretion in how to handle the situation. In the case of serious injuries or threatening events, students
should always call 911, and then should call the RD on duty to inform them of the situation.

A full-time employee of the college is required to be present at any overnight trip or club outing farther than 150 miles from Covenant College. This individual will act as the primary responder and reporter of any injuries/incidents that might occur. Every incident, regardless of severity and whether on or off campus, must be reported through an Incident Report (IR). An IR must be submitted within 24 hours of the event. Depending on who responds to the situation, the RD, club advisor, trip chaperone, or coach could take responsibility for filling out the IR. The IR Google form will be sent to club leaders and advisors each semester, but can also be accessed by contacting an RD or the Coordinator of Student Leadership.

Listed below are some guidelines for how to respond to different types of incidents. Keep in mind that all must be documented through an Incident Report.

**In case of Injury:**
Evaluate the situation. If someone has a head injury, is unconscious or experiencing heart problems then it would be appropriate to call 911, along with the RD on duty. For any other non-life threatening injuries, simply call the RD on duty.

**In case Alcohol or Drug Use is suspected:**
Immediately report the incident to any staff member who is present, and call the RD on duty if on campus. If the subject is intoxicated or under the influence of drugs, escort them from the premises and make sure someone is with them at all times.

**In case of a Threatening Event:**
Evaluate the situation. If someone is acting unruly or is making people feel uncomfortable, report it to any staff member who is present. If on campus, inform the RD on Duty and Safety and Security.

In the event of a crisis event (gun fire, any weapons, or explosion) call 911 immediately. After calling the authorities call the RD on duty.
CLUB APPLICATION FORM

Club Name:

Purpose Statement:

Club Officers (At least one leader and one treasurer required):
1.
2.

Objectives:
1.
2.
3.

Faculty / Staff Advisor:

Active members - participation by 1.5% of the student body (or 15 members) is required, unless the nature of the club requires an exception:

*Please list some of the following events/ goals that you plan on accomplishing next year.

*Please return to the Coordinator of Student Leadership
ADVISOR DUTIES

A. Provide Guidance

● Assist club leadership in setting goals that recognize Christ’s preeminence in all things.
● Provide stability and an awareness of history, context and policy.
● Assist in the orientation of new club leaders.
● Provide oversight of documentation of past events and club information to be passed on to new leaders each year.
● Attend club meetings regularly enough to assure knowledge of the organization’s work, as well as familiarity with the members of the organization so they feel comfortable going to the advisor for assistance.
● Take responsibility for handling all communication between the organization and Student Senate and/or the Office of Student Development during those times when officers have not yet been determined.
● Help ensure that organizations seeking to register for the next year have turned in the required documentation (including, but not limited to: budget, officer list, advisor consent form, asset list, club exit form etc.) by the dates set each semester by Student Senate and the Office of Student Development.
● Help students keep academics as a priority. When the advisor discovers or is notified that a student involved in an organization or publication is demonstrating poor academic performance, the advisor should suggest that the student curtail or end his or her involvement. In organizations where a minimum GPA is required of the student leaders, the advisor is responsible for working with Student Senate and the Office of Student Development in seeing that those who do not meet the requirement are removed from leadership and replaced by another student leader from the organization.

B. Oversee Programming & Activities

● Know about planned programs and offer input, advice, or criticism before and after the event and/or publication.
● Attend events sponsored by the club when possible.
● Serve as the primary chaperone on any trips the club may take during the school year that involve an overnight stay and/or travel farther than 150 miles from Covenant College. If the advisor is unavailable, assist club leaders in finding another chaperone (full time faculty or staff member) to serve as a replacement.
● The advisor has the authority with the Office of Student Development to postpone an event or program if deemed inappropriate until further review.
C. Interpret Policy

- Encourage the organization and its officers to be familiar with Covenant College policies and why they exist. Some relevant policies can be found in the Student Club and Organization Handbook, Student Handbook, Residence Hall Manual, Student Grievance Form and Facility Use Request Form.
- Support the policies of the college and the work of the Office of Student Development by familiarizing themselves with the Student Standards of Conduct and, by word and example, encouraging students to live in compliance with these standards.
- Questions of interpretation should be directed to the Office of Student Development or the appropriate department.

D. Supervise Finances

- Make sure the organization is aware of the proper financial channels for student organizations at Covenant College. Please reference the Student Club and Organization Handbook for additional details.
- Questions about Student Senate’s financial policies can be directed to the Student Body Treasurer or to the Coordinator of Student Leadership.
CLUB/ORGANIZATION ADVISOR CONSENT FORM

Name of Student Club ___________________________________________________________
Name of Club Student Leader_____________________________________________________
Name of Advisor __________________________________________________________________
Advisor Job Title __________________________________________________________________
Advisor Department _______________________________________________________________
Advisor Phone Number __________________________ Email _____________________________

Please put a check mark on the following to confirm your assent

☐ I am a new club advisor or ☐ I am a returning club advisor

☐ I am a full time employee of Covenant College

☐ I have read the Club Advisor Packet.

☐ I agree to the following four duties as outlined in the packet: provide guidance, oversee programming and activities, interpret policy and supervise finances for the club.

☐ I agree to assist club leaders in integrating their faith and recognizing Christ’s preeminence in all things.

☐ I understand the process of reporting injuries if they are to occur

☐ I understand the Student Standards of Conduct and will encourage club members to abide by those standards.

☐ I will not be on sabbatical or leave absence for this advisory term

Your signature below confirms that you are a full time faculty or staff member of Covenant College, you have read and understand the Club Advisor Packet, and you consent to take on the responsibilities of the advisor of the above named group for the academic year

__________________________________________

*Please return the completed form to the Coordinator of Student Leadership
CLUB EXIT FORM
*Due by the second Monday in April

Club Name: ________________________________
Club Leader: ________________________________

Things that went well this year:
1. 
2. 
3. 

Things that can be improved for next year:
1. 
2. 
3. 

Next Year’s Club Leader(s)—please indicate a treasurer, if any:
1. ______________________________________
2. ______________________________________
3. ______________________________________

Next Year’s Proposed Faculty/Staff Advisor: ________________________________

Amount of budget spent: _________________________________________________

If you left funds unspent, please explain why:

Senate Liaison: ________________________________ Signature: _____________________

CLUB ASSETS LIST

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STUDENT STANDARDS OF CONDUCT

Students must conduct themselves in a way which reflects a commitment to holy living: doing what the Bible requires, abstaining from what the Bible forbids, and carefully discerning the will of God in every area of life. In addition, the College believes that there are some practices which, though they may not necessarily go against specific biblical teachings, are not in the best interest of others in the community. Students are expected to encourage each other to live according to these standards. For this reason, students who are present when behavior occurs that violates the standards may be found responsible for supporting the behavior.

- Students at Covenant are to practice all the virtues taught in the Scriptures such as: self-discipline, modesty, patience, and honesty and are expected to worship in a local church regularly.
- Students are also required to abstain from all activities which violate Biblical teachings such as: theft, drunkenness, slanderous or profane language, all forms of dishonesty including cheating, and sexual sins (such as premarital sex, adultery, homosexual behavior and the use or possession of obscene or pornographic material). Students must reject all sinful attitudes such as greed, jealousy, pride, lust and prejudice against those of a different race, gender, socio-economic status, etc.
- Additionally, students are to use wisdom and Christ-like discretion in the application of Biblical principles to decisions regarding all areas of life such as: the involvement with various forms of media, all non-college organizations, social interaction, and the physical expression of intimacy in relationships. When students are off campus, they should select places of business, organizations, or events that would promote and support the Standards of Conduct. Students are expected to use discretion by avoiding events that are not primarily for Christ-like edification and social interaction. Students should avoid, and encourage one another to avoid, dancing in places of business, events or organizations that primarily exist to serve alcohol, encourage lewd behavior or inappropriate physical intimacy and/or sexual behavior.
- The Scriptures call us to obey the authorities which have been placed over us by the civil government. All students are required to uphold local, state, and federal law except on the rare occasions when compliance with the civil authority may be in conflict with the Scriptures. Students violating any civil law such as: possession of illegal substances, underage drinking, illegal possession of firearms, physical or verbal harassment, gambling, copyright violations, illegal entry, the possession, sale and use of fireworks, etc., may be referred to the civil authorities for prosecution, and may also be subject to disciplinary action by the College.
The College has established rules and guidelines with which all students are required to comply whenever they are on campus. Most of these are outlined in the Residence Hall Manual which includes guidelines for quiet study hours in the residence halls and safety guidelines such as no firearms and/or open flames on campus without expressed permission from one of the resident directors or a student dean. Students are also required to obey rules set by other various departments including, but not limited to, the Library and Technology Services, and must comply with all safety and parking guidelines outlined by Facilities Management.

Students are prohibited at all times -- whether they are on or off the campus -- from the possession and use of alcohol and/or tobacco. The only exceptions to this policy are:

1. When students are away from the College community during official College breaks,
2. When students are under the authority of their parents or their church,
3. In the extraordinary circumstance on a trip to a foreign culture where to refuse a single, ceremonial drink would be construed as rude by the host, and
4. For students who are at least 25 years of age or married and are living off campus in non-college housing. These students may never possess or use alcohol or drugs on campus, nor off campus in the presence of students still under these restrictions.

In each of these exceptions, the College does not permit students to violate biblical directives or civil authorities by getting drunk or by drinking under the legal age. Students who violate these rules may still be subject to discipline by the College. Additionally, students may not come to campus exhibiting any discernible signs of alcohol or tobacco use, even if the usage occurred in the presence of the student's parents or church.

Students found in violation of these Standards of Conduct will receive disciplinary action from the college. The College recognizes that some breaches of the Standards of Conduct are best handled through punitive discipline, some by extended counseling or involvement with an outside agency or church and others by informal admonishment. The College reserves the right to handle each situation in the manner which it deems to be most effective for the correction and development of the individual(s) involved, as well as in the best interest of the College community.

These Standards of Conduct apply from the first day of residency or moving personal belongings into residence, and/or first day of classes, whichever comes first, to the last day of residency, the last class and/or the last academic function for the term, whichever comes last.
COVID FAQ:

Can clubs & organizations still meet in-person?
Yes. Clubs and Organizations can meet outdoors if social distancing is possible, and can meet indoors, as long as students follow the College’s practices for classroom instruction. This includes allowing 36 sq ft of space for each individual and wearing masks in the meeting space.

Can clubs & organizations reserve classrooms or other campus spaces to meet in?
Clubs will still be able to reserve campus spaces. Facilities Services have set classroom spaces to provide 36 sq ft of space for every individual, and these classroom set-ups may not be altered. Additionally, some classroom spaces will be locked in the evenings to ensure they remain sanitary for classes the following day. Therefore, space will be more limited and students will need to be diligent in reserving spaces early.

What kind of activities can clubs & organizations participate in?
For the most part, clubs can still operate as usual, given that they follow required social distancing practices and wear masks when required. However, club sports may need to make some adjustments to their normal operation, and general club travel will not be permitted. See below for more details on club travel.

Should masks be worn during club activities?
It depends. If a club is meeting outdoors and can guarantee social distancing of at least 6ft at all times, masks are not required. Masks are required for all indoor meetings, and social distancing still must be maintained.

Can clubs & organizations travel off-campus for meetings, trips, retreats, etc?
No. To impede the spread of COVID-19, Covenant College clubs and organizations will not be allowed to travel off-campus for meetings, retreats, conferences, etc.

Can clubs or organizations bring off-campus guest speakers to Covenant?
Yes. Off campus guest speakers will be allowed on-campus after being vetted by the Office of Student Development. Club leaders who wish to bring a guest to campus will need to reach out to Emily Balint or Nesha Evans for approval.

Can club sports still operate as normal?
Maybe. Student Life will partner with Athletics to ensure consistency amongst teams and determine how/if club sports can operate while still mitigating the risk of infection. Students who participate in club sports may be asked to wear masks, or make other changes to how their sport is played in order to allow for social distancing.